

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec.1614.704 (a), (b), and (c)	2012 thru 9/30
Number of Complaints Filed	46
Number of Complainants	41
Repeat Filers	5
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	2012 thru 9/30
Race	18
Color	8
Religion	1
Reprisal	18
Sex	15
National Origin	3
Equal Pay Act	0
Age	18
Disability	14
Non-EEO basis	0

Complaints by Issue Sec. 1614.704 (e)	2012 thru 9/30
Appointment/Hire	02
Assignment of Duties	00
Awards	00
Conversion to Full Time	00
Disciplinary Action	00
(1) Demotion	00
(2) Reprimand	00
(3) Suspension	00
(4) Removal	00
(5) Other	00
Duty Hours	00
Evaluation/Appraisal	03
Examination/Test	00
Harassment	19
(1) Non-Sexual	19
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	00
Promotion/Non-Selection	13
Reassignment	00
Denied	00
Directed	00
Reasonable Accommodation	02
Reinstatement	00
Retirement	00

Termination	02
Terms/Conditions of Employment	02
Time and Attendance	02
Training	00
Other	05

Processing Time		2012 thru 9/30
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		124.14
Average number of days in final action stage		214.85
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		100
Average number of days in final action stage (average days processing time)		178.20
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		122.8
Average number of days in final action stage		358.29
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		05
Average days pending prior to dismissal		134.80
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		08

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		2012 thru 9/30
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
Findings of discrimination Rendered by Basis		2012 thru 9/30
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings After Hearing		
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00

National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2012 thru 9/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00

Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	2012 thru 9/30
Total complaints from previous Fiscal years	32
Total Complainants	29
Status of complaints pending from previous fiscal years	
Investigation	1
Hearing	24
Final Agency Action	07
Appeal with EEOC Office of Federal Operations	03

Complaint Investigations	2012 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	00