

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b> Sec.1614.704 (a), (b), and (c)	<b>2013 thru 9/30</b>
Number of Complaints Filed	38
Number of Complainants	36
Repeat Filers	2
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2013 thru 9/30</b>
Race	8
Color	4
Religion	3
Reprisal	17
Sex	10
National Origin	4
Equal Pay Act	0
Age	8
Disability	16
Non-EEO basis	1

<b>Complaints by Issue</b> Sec. 1614.704 (e)	<b>2013 thru 9/30</b>
Appointment/Hire	01
Assignment of Duties	01
Awards	00
Conversion to Full Time	00
<b>Disciplinary Action</b>	<b>04</b>
(1) Demotion	01
(2) Reprimand	02
(3) Suspension	00
(4) Removal	00
(5) Other	01
Duty Hours	00
Evaluation/Appraisal	05
Examination/Test	00
<b>Harassment</b>	<b>7</b>
(1) Non-Sexual	7
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	02
Promotion/Non-Selection	09
<b>Reassignment</b>	<b>00</b>
Denied	00
Directed	00
Reasonable Accommodation	05
Reinstatement	00
Retirement	01

Termination	01
Terms/Conditions of Employment	03
Time and Attendance	00
Training	00
Other	08

<b>Processing Time</b>		<b>2013 thru 9/30</b>
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		120.88
Average number of days in final action stage		135.22
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>		
Average number of days in investigation stage		167.00
Average number of days in final action stage (average days processing time)		58.00
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>		
Average number of days in investigation stage		173.00
Average number of days in final action stage		409.67
<b>Complaints dismissed by Agency</b>		
Total Complaints Dismissed by Agency		09
Average days pending prior to dismissal		174.67
<b>Complaints Withdrawn by Complainants</b>		
Total complaints Withdrawn by Complainants		10

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>		<b>2013 thru 9/30</b>
	#	%
Total Number of findings	00	00
a. Without a hearing	00	00
b. With a hearing	00	00
<b>Findings of discrimination Rendered by Basis</b>		<b>2013 thru 9/30</b>
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings After Hearing</b>		
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00

National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
<b>Findings Without Hearing</b>	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	2013 thru 9/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings After Hearing</b>	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00

<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
<b>Findings Without Hearing</b>	<b>00</b>	<b>00</b>
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
<b>Disciplinary Action</b>	<b>00</b>	<b>00</b>
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
<b>Harassment</b>	<b>00</b>	<b>00</b>
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
<b>Reassignment</b>	<b>00</b>	<b>00</b>
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2013 thru 9/30</b>
Total complaints from previous Fiscal years	59
Total Complainants	57
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	0
Hearing	43
Final Agency Action	16
<b>Appeal with EEOC Office of Federal Operations</b>	9

<b>Complaint Investigations</b>	<b>2013 thru 9/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00