

# U.S. OFFICE OF PERSONNEL MANAGEMENT

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	<b>2014 thru 9/30</b>
<b>Complaint Activity</b> Sec. 1614.704 (a), (b), and (c)	
Number of Complaints Filed	36
Number of Complainants	36
Repeat Filers	0
<b>Complaints by Basis</b> Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	<b>2014 thru 9/30</b>
Race	6
Color	2
Religion	3
Reprisal	8
Sex	20
National Origin	1
Equal Pay Act	0
Age	9
Disability	8
Non-EEO basis	0

	<b>2014 thru 9/30</b>
<b>Complaints by Issue</b> Sec. 1614.704 (e)	
Appointment/Hire	4
Assignment of Duties	0
Awards	0
Conversion to Full Time	0
<b>Disciplinary Action</b>	<b>1</b>
(1) Demotion	0
(2) Reprimand	1
(3) Suspension	0
(4) Removal	0
(5) Other	0
Duty Hours	2
Evaluation/Appraisal	0
Examination/Test	0
<b>Harassment</b>	<b>13</b>
(1) Non-Sexual	13
(2) Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	2
<b>Reassignment</b>	<b>0</b>
Denied	0
Directed	0
Reasonable Accommodation	2
Reinstatement	0
Retirement	1
Termination	0
Terms/Conditions of Employment	1

Time and Attendance	0
Training	0
Other	12

<b>Processing Time</b>		<b>2014 thru 9/30</b>
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		112.37
Average number of days in final action stage		148.09
<b>Complaints pending (for any length of time) during fiscal year where hearing was requested</b>		
Average number of days in investigation stage		0
Average number of days in final action stage (average days processing time)		0
<b>Complaints pending (for any length of time) during fiscal year where hearing was not requested</b>		
Average number of days in investigation stage		86.28
Average number of days in final action stage		367.50
<b>Complaints dismissed by Agency</b>		
Total Complaints Dismissed by Agency		2
Average days pending prior to dismissal		345.50
<b>Complaints Withdrawn by Complainants</b>		
Total complaints Withdrawn by Complainants		3

<b>Total Final Actions Finding Discrimination (Sec. 1614.704(i))</b>		<b>2014 thru 9/30</b>
	#	%
Total Number of findings	0	0
a. Without a hearing	0	0
b. With a hearing	0	0
<b>Findings of discrimination Rendered by Basis</b>		<b>2014 thru 9/30</b>
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>		
	#	%
Total Number of findings	0	0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0
<b>Findings After Hearing</b>		0 0
Race	0	0
Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0
<b>Findings Without Hearing</b>		0 0
Race	0	0

Color	0	0
Religion	0	0
Reprisal	0	0
Sex	0	0
National Origin	0	0
Equal Pay Act	0	0
Age	0	0
Disability	0	0
Non-EEO	0	0

Findings of Discrimination Rendered by Issue	2014 thru 9/30	
	#	%
Total Number of findings	0	0
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full Time	0	0
<b>Disciplinary Action</b>	<b>0</b>	<b>0</b>
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation/Appraisal	0	0
Examination/Test	0	0
<b>Harassment</b>	<b>0</b>	<b>0</b>
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
<b>Reassignment</b>	<b>0</b>	<b>0</b>
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Termination	0	0
Terms/Condition of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0
<b>Findings After Hearing</b>	<b>0</b>	<b>0</b>
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full Time	0	0
<b>Disciplinary Action</b>	<b>0</b>	<b>0</b>
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation/Appraisal	0	0
Examination/Test	0	0
<b>Harassment</b>	<b>0</b>	<b>0</b>
Non-Sexual	0	0
Sexual	0	0

Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
<b>Reassignment</b>	<b>0</b>	<b>0</b>
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Termination	0	0
Terms/Condition of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0
<b>Findings Without Hearing</b>	<b>0</b>	<b>0</b>
Appointment/Hire	0	0
Assignment of Duties	0	0
Awards	0	0
Conversion to Full Time	0	0
<b>Disciplinary Action</b>	<b>0</b>	<b>0</b>
Demotion	0	0
Reprimand	0	0
Suspension	0	0
Removal	0	0
Other	0	0
Duty Hours	0	0
Evaluation/Appraisal	0	0
Examination/Test	0	0
<b>Harassment</b>	<b>0</b>	<b>0</b>
Non-Sexual	0	0
Sexual	0	0
Medical Examination	0	0
Pay (Including Overtime)	0	0
Promotion/Non-Selection	0	0
<b>Reassignment</b>	<b>0</b>	<b>0</b>
Denied	0	0
Directed	0	0
Reasonable Accommodation	0	0
Reinstatement	0	0
Termination	0	0
Terms/Condition of Employment	0	0
Time and Attendance	0	0
Training	0	0
Other	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b> (Sec. 1614.704(k))	<b>2014 thru 9/30</b>
Total complaints from previous Fiscal years	67
Total Complainants	64
<b>Status of complaints pending from previous fiscal years</b>	
Investigation	0
Hearing	50
Final Agency Action	17
<b>Appeal with EEOC Office of Federal Operations</b>	0

<b>Complaint Investigations</b>	<b>2014 thru 9/30</b>
Pending Completion Where Investigation Exceeds Required Time Frames	00