

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	FY 2018 thru 9/30
Complaint Activity Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	53
Number of Complainants	50
Repeat Filers	17
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	FY 2018 thru 9/30
Race	20
Color	08
Religion	02
Reprisal	28
Sex	21
National Origin	07
Equal Pay Act	00
Age	19
Disability	32
Non-EEO basis	00

	FY 2018 thru 9/30
Complaints by Issue Sec. 1614.704 (e)	
Appointment/Hire	03
Assignment of Duties	05
Awards	00
Conversion to Full Time	00
Disciplinary Action	06
(1) Demotion	00
(2) Reprimand	01
(3) Suspension	01
(4) Removal	03
(5) Other	01
Duty Hours	03
Evaluation/Appraisal	12
Examination/Test	00
Harassment	12
(1) Non-Sexual	12
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	05
Promotion/Non-Selection	08
Reassignment	00
Denied	00
Directed	00
Reasonable Accommodation	10
Reinstatement	01
Retirement	00
Termination	01

Terms/Conditions of Employment	14
Time and Attendance	08
Training	04
Other- Telework	07

Processing Time		FY 2018 thru 9/30
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		119
Average number of days in final action stage		344
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		110
Average number of days in final action stage (average days processing time)		40
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		131
Average number of days in final action stage		870
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		7
Average days pending prior to dismissal		121
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		1

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		FY 2018 thru 9/30	
		#	%
Total Number of findings		00	00
a. Without a hearing		00	00
b. With a hearing		00	00
Findings of discrimination Rendered by Basis		FY 2018 thru 9/30	
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>			
		#	%
Total Number of findings		00	00
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00
National Origin		00	00
Equal Pay Act		00	00
Age		00	00
Disability		00	00
Non-EEO		00	00
Findings After Hearing		00	00
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00

National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	FY 2018 thru 9/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00

Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	FY 2018 thru 9/30
Total complaints from previous Fiscal years	52
Total Complainants	50
Status of complaints pending from previous fiscal years	
Investigation	00
Hearing	36
Final Agency Action	16
Appeal with EEOC Office of Federal Operations	24
Complaint Investigations	FY 2018 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	00