

U.S. OFFICE OF PERSONNEL MANAGEMENT

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

	FY 2019 thru 9/30
Complaint Activity Sec.1614.704 (a), (b), and (c)	
Number of Complaints Filed	30
Number of Complainants	30
Repeat Filers	10
Complaints by Basis Sec 1615.704 (d) <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>	FY 2019 thru 9/30
Race	13
Color	07
Religion	02
Reprisal	13
Sex	12
National Origin	02
Equal Pay Act	00
Age	15
Disability	15
Non-EEO basis	00

	FY 2019 thru 9/30
Complaints by Issue Sec. 1614.704 (e)	
Appointment/Hire	00
Assignment of Duties	08
Awards	00
Conversion to Full Time	00
Disciplinary Action	10
(1) Demotion	00
(2) Reprimand	03
(3) Suspension	02
(4) Removal	01
(5) Other	04
Duty Hours	00
Evaluation/Appraisal	06
Examination/Test	01
Harassment	13
(1) Non-Sexual	13
(2) Sexual	00
Medical Examination	00
Pay (Including Overtime)	01
Promotion/Non-Selection	05
Reassignment	02
Denied	01
Directed	01
Reasonable Accommodation	06
Reinstatement	00
Retirement	00
Termination	01

Terms/Conditions of Employment	11
Time and Attendance	03
Training	05
Other- Telework	05

Processing Time		FY 2019 thru 9/30
<i>Sec 1614.704(f) the average length of time it has taken an agency to complete, respectively, investigation and final action for:</i>		
Complaints pending (for any length of time) during fiscal year		
Average number of days in investigation stage		140
Average number of days in final action stage		284
Complaints pending (for any length of time) during fiscal year where hearing was requested		
Average number of days in investigation stage		151
Average number of days in final action stage (average days processing time)		551
Complaints pending (for any length of time) during fiscal year where hearing was not requested		
Average number of days in investigation stage		129
Average number of days in final action stage		65
Complaints dismissed by Agency		
Total Complaints Dismissed by Agency		2
Average days pending prior to dismissal		236
Complaints Withdrawn by Complainants		
Total complaints Withdrawn by Complainants		5

Total Final Actions Finding Discrimination (Sec. 1614.704(i))		FY 2019 thru 9/30	
		#	%
Total Number of findings		00	00
a. Without a hearing		00	00
b. With a hearing		00	00
Findings of discrimination Rendered by Basis		FY 2019 thru 9/30	
<i>Note: complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>			
		#	%
Total Number of findings		00	00
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00
National Origin		00	00
Equal Pay Act		00	00
Age		00	00
Disability		00	00
Non-EEO		00	00
Findings After Hearing			
Race		00	00
Color		00	00
Religion		00	00
Reprisal		00	00
Sex		00	00

National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00
Findings Without Hearing	00	00
Race	00	00
Color	00	00
Religion	00	00
Reprisal	00	00
Sex	00	00
National Origin	00	00
Equal Pay Act	00	00
Age	00	00
Disability	00	00
Non-EEO	00	00

Findings of Discrimination Rendered by Issue	FY 2019 thru 9/30	
	#	%
Total Number of findings	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	02	100
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings After Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00

Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00
Findings Without Hearing	00	00
Appointment/Hire	00	00
Assignment of Duties	00	00
Awards	00	00
Conversion to Full Time	00	00
Disciplinary Action	00	00
Demotion	00	00
Reprimand	00	00
Suspension	00	00
Removal	00	00
Other	00	00
Duty Hours	00	00
Evaluation/Appraisal	00	00
Examination/Test	00	00
Harassment	00	00
Non-Sexual	00	00
Sexual	00	00
Medical Examination	00	00
Pay (Including Overtime)	00	00
Promotion/Non-Selection	00	00
Reassignment	00	00
Denied	00	00
Directed	00	00
Reasonable Accommodation	00	00
Reinstatement	00	00
Termination	00	00
Terms/Condition of Employment	00	00
Time and Attendance	00	00
Training	00	00
Other	00	00

Pending Complaints Filed in Previous Fiscal Years by Status (Sec. 1614.704(k))	FY 2019 thru 9/30
Total complaints from previous Fiscal years	46
Total Complainants	45
Status of complaints pending from previous fiscal years	
Investigation	00
Hearing	28
Final Agency Action	18
Appeal with EEOC Office of Federal Operations	18
Complaint Investigations	FY 2019 thru 9/30
Pending Completion Where Investigation Exceeds Required Time Frames	00