

Alternative Plan for 2016 Locality-Based Comparability Payments

<u>Locality Pay Area</u>	<u>Locality Payment</u>
Alaska	25.16%
Albany-Schenectady, NY	14.49%
Albuquerque-Santa Fe-Las Vegas, NM	14.37%
Atlanta—Athens-Clarke County—Sandy Springs, GA-AL	19.58%
Austin-Round Rock, TX	14.51%
Boston-Worcester-Providence, MA-RI-NH-CT-ME	25.19%
Buffalo-Cheektowaga, NY	17.31%
Charlotte-Concord, NC-SC	14.44%
Chicago-Naperville, IL-IN-WI	25.44%
Cincinnati-Wilmington-Maysville, OH-KY-IN	18.76%
Cleveland-Akron-Canton, OH	18.87%
Colorado Springs, CO	14.52%
Columbus-Marion-Zanesville, OH	17.41%
Dallas-Fort Worth, TX-OK	21.04%
Davenport-Moline, IA-IL	14.43%
Dayton-Springfield-Sidney, OH	16.50%
Denver-Aurora, CO	22.93%
Detroit-Warren-Ann Arbor, MI	24.40%
Harrisburg-Lebanon, PA	14.47%
Hartford-West Hartford, CT-MA	26.20%
Hawaii	16.81%
Houston-The Woodlands, TX	29.11%
Huntsville-Decatur-Albertville, AL	16.37%
Indianapolis-Carmel-Muncie, IN	14.92%
Kansas City-Overland Park-Kansas City, MO-KS	14.49%
Laredo, TX	14.59%
Las Vegas-Henderson, NV-AZ	14.55%
Los Angeles-Long Beach, CA	27.65%
Miami-Fort Lauderdale-Port St. Lucie, FL	21.05%
Milwaukee-Racine-Waukesha, WI	18.39%
Minneapolis-St. Paul, MN-WI	21.30%
New York-Newark, NY-NJ-CT-PA	29.20%
Palm Bay-Melbourne-Titusville, FL	14.42%
Philadelphia-Reading-Camden, PA-NJ-DE-MD	22.22%
Phoenix-Mesa-Scottsdale, AZ	17.12%
Pittsburgh-New Castle-Weirton, PA-OH-WV	16.68%
Portland-Vancouver-Salem, OR-WA	20.69%
Raleigh-Durham-Chapel Hill, NC	17.94%
Richmond, VA	16.76%
Sacramento-Roseville, CA-NV	22.61%
San Diego-Carlsbad, CA	24.73%
San Jose-San Francisco-Oakland, CA	35.75%
Seattle-Tacoma, WA	22.26%
St. Louis-St. Charles-Farmington, MO-IL	14.49%
Tucson-Nogales, AZ	14.51%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	24.78%
Rest of U.S.	14.35%