

# Transform leaders across your agency.



## Innovative Approaches for Enterprise Growth

Transform your agency's most immediate leadership challenges into opportunities with customized leadership solutions from OPM. Our innovative products and services are comprehensive in design and approach, helping you strategize and improve your organization's performance by transforming leaders of all levels across your enterprise.

Give your employees the tools to become tomorrow's leaders with learning that inspires action. Our offerings speak the language and share the values and concepts of government while fostering the exchange of ideas, best practices, and resources.

## Your Leadership Partner

With more than 50 years of experience in leadership development, we have seen almost every challenge faced by federal agencies, as well as their executives and managers. Whether your agency has undergone a reorganization or taken on a new initiative, we're with you every step of the way.

We use industry best practices and offer everything from needs assessment to coaching to facilitated planning programs—all tailored to meet your agency's specific needs and objectives.



### Customized workshops

Equip your staff with the leadership competencies and skills to meet your unique mission and succeed in today's complex environment.



### Team retreats and off-sites

Build team cohesion and strengthen culture with short, targeted, facilitated experiences away from the traditional office environment.



### Coaching and assessments

Optimize organizational and individual performance while supporting staff growth and development at critical junctures.

## Customized Learning for Every Organization

Our experienced consultants and faculty support your workforce with customer-centric solutions. We work with you to understand where you are and where you want to be. Then, we create the plan to get you there.

We design flexible solutions that fit your team's schedule and learning preferences, whether online or in person. Bring your team to the Federal Executive Institute campus in Charlottesville, VA, or let us come to you, when and where you want, with the ease of government-to-government interagency agreements.

### Leadership Workshops

Transform your organization with innovative learning approaches that build strong leadership competencies, help reduce and eliminate barriers, improve communication, and promote collaboration.

### Facilitated Planning Programs

Bring groups together for planning sessions that address mission-critical needs like budget, technology, or strategy. Through focused and guided discussion, your team will be ready to take immediate action on implementing solutions.

### Team Retreats and Off-Sites

Spend dedicated, distraction-free time on effective group experiences through retreats, off-sites, or team-building events. Our collaborative design process creates high-value, goal-driven programs for teams of all sizes.

### Coaching and Assessments

Create a learning culture with executive and leadership coaching that identifies your employees' developmental goals while improving their self-awareness.

### Individual and Organizational Assessments

Reach your succession planning goals through assessments that identify organizational or individual strengths and needs to Improve effectiveness across all levels of your organization.



#### Why Choose OPM?

For over 50 years, OPM's Center for Leadership Development has developed visionary leaders to transform government. Our programs, services, and technologies help transform people and organizations, focusing on contemporary challenges through the lens of government.

We are the only federal program uniquely designed to provide individuals and agencies with a path to career and organizational success built upon OPM's [Executive Core Qualifications](#) (ECQs) and competencies.

Learn how our innovative learning solutions transform today's employees into tomorrow's leaders at [www.opm.gov/CLD](http://www.opm.gov/CLD).

## Learn More >

[opm.gov/leadership-solutions](http://opm.gov/leadership-solutions)

### Questions?

**OPM's Federal Executive Institute**

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## Leadership Programs in Action

We're helping agencies just like yours develop solutions to leadership challenges. Agencies have turned to us to help cultivate skills, attitudes, and behaviors in critical competencies across multiple levels of leadership through programs like these:

#### Emerging Leaders

Leader Within Me  
Crucial Skills for Team Leaders  
Leadership Assessment Program  
Emotional Intelligence  
Leading from the Frontline

#### Mid-Level Leaders

Leading Effectively Through Change  
Supervisory Leadership Development  
Effectively Engaging and Motivating Employees  
Organizational Leadership  
Team Building/Team Development

#### Senior Leaders

Leading Change and Innovation  
Strategically Leading Organizations  
Senior Executive Development  
Adaptive Leadership  
Exploring and Preparing for the SES